

**MINUTES OF THE REGULAR MEETING OF
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Tuesday, November 22, 2022 at 6:15 P.M.
Roy H. Wilfong Boardroom, Education Centre
1994 Fisher Drive, Peterborough, Ontario**

ATTENDANCE

Present: Steve Russell (Chairperson of the Board), Jaine Klassen Jeninga (Vice-chairperson of the Board), Cathy Abraham, Paul Brown, Terry Brown, Sean Conway, Cyndi Dickson, Kathleen Flynn, Angela Lloyd, Diane Lloyd and Student Trustees Maria Mahfuz and Kelly Mitchell.

Trustee Rose Kitney attended through the Webex platform.

Also Present: R. Russo, D. McNaughton, J. Brake, A. Duncan, J. Ford, A. Foster, S. Gohil, M. Loya, J. Maliha; A. Anirud, G. Kidd, G. Payne, D. Swift, and L. Burton.

1. **CALL TO ORDER**

The Chairperson called the meeting to order at 6:19 p.m.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee P. Brown

(22-271) That the Board move into Committee of the Whole, In-camera (6:19 p.m.).
CARRIED

The Open Session of the meeting resumed at 6:59 p.m.

3. **OPEN SESSION AND LAND ACKNOWLEDGEMENT**

S. Russell, Chairperson of the Board, respectfully recognized and acknowledged the Board was meeting on the traditional territory of the Mississauga First Nations.

4. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

5. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Kelly Mitchell spoke to this month's character attribute, *Courage*.

6. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee P. Brown

(22-272) **That the agenda be adopted to include the following topics under Board Member Additions:**

- **Loonies on the Street**
- **Festival of Trees, Colborne Public School**

CARRIED

7. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

8. **ADOPTION OF MINUTES**

8.1 **Regular Board Meeting – Tuesday, November 8, 2022**

It was,

Moved by: Trustee Klassen Jeninga
Seconded by: Trustee T. Brown

(22-273) **That the minutes for the Regular Board meeting held on Tuesday, November 8, 2022 be adopted as recorded.**

CARRIED

8.2 **Inaugural Board Meeting – Tuesday, November 15, 2022**

It was,

Moved by: Trustee Flynn
Seconded by: Trustee D. Lloyd

(22-274) **That the minutes for the Inaugural Board Meeting held on Tuesday, November 15, 2022 be adopted as recorded.**

CARRIED

9. **EDUCATIONAL PRESENTATIONS**

Nil.

10. **DELEGATIONS**

10.1 **DELEGATIONS** (10 minutes)

Nil.

10.2 **DELEGATIONS** (3 minutes)

Nil.

10.3 **DISPOSITION OF DELEGATION CONCERNS**

Nil.

11. **DIRECTOR'S UPDATE**

Director Russo spoke to the tentative agreement that has been reached by the Canadian Union of Public Employees (CUPE), the Ministry of Education and other parties. While the agreement needs to be ratified, KPR was happy to have all CUPE staff back in schools and work locations on Monday. KPR values the CUPE staff and recognizes the important role the members play every day.

Director Russo shared a highlight from her day, noting she had the opportunity to meet over forty second-year teacher candidates from Trent University who were touring the Education Centre and will soon be starting their placements within KPR schools. The students were invited to apply for teaching opportunities within KPR when they begin their employment search post-graduation.

R. Russo spoke to the Board Action Plan (BAP) 2022-2023, which continues to guide the collective effort in realizing the multi-year strategic plan priorities, noting this month the second pillar of the strategic plan, Succeed in Life, will be highlighted. In this pillar, KPR has focused on two goals. The first is to embed principles of human rights to ensure equity for all and the second goal is to promote mentally healthy learning and work environments where everyone feels welcome, they matter, and they belong.

The system actions in the second pillar which support this work call for engagement in human rights training to strengthen understanding and capacity to ensure equitable and inclusive learning and working environments, as well as to establish learning environments that are reflective of students' lived experiences and identities.

Human Rights, Equity and Accessibility (HREA) Commissioner, Anthony Anirud, was called upon to highlight the work he has led in relation to Succeed in Life, Goal 1 and Succeed in Life System Action 1.

A. Anirud noted the important goal, Succeed in Life, which is situated and articulated within the second pillar of the BAP 2022-2023, and the work of

embedding human rights and ensuring equity to and inclusion for all (SL 1) is centered on a human rights-based approach (HRBA). *All* means all members of the greater KPR community (students, parents, staff, trustees, senior leaders, and unions).

A. Anirud stated rights-holders are primarily KPR students who are entitled to rights in their learning journey which are integral to succeeding in life by holding the duty-bearers (KPR leadership, teachers and the system overall) accountable. Duty-bearers are all KRP leaders who have an obligation to understand that human rights are foundational to fostering equity and a culture of inclusion.

Human rights training and education has been the primary focus to the BAP 2022-2023. Some of the opportunities to date include:

- HREA Commissioner provided guidance and training on the human rights component within the Investigations Toolkit developed by Human Resource Services. The Toolkit was presented to principals and vice-principals this past fall,
- In October 2022, Elementary Teachers' Federation of Ontario (ETFO) stewards received an in-service on the nature of the HREA Commissioner's role to members,
- Senior administration and specifically Family of Schools (FOS) superintendents are receiving ongoing training and guidance on navigating specific issues that have human rights implications in general or code-based elements (such as the duty to accommodate),
- Professional development training was provided to principals and vice-principals in the fall of 2022, focusing on the role of rights-holders and duty-bearers in advancing human rights throughout the board,
- The creation of Board Policy B-3.3, Human Rights: Code-based Discrimination and Harassment was drafted, providing a comprehensive process for addressing code-based discrimination and harassment which was approved at the October 25, 2022 Board meeting,
- Professional development training was provided for principals (November 16, 2022) and Vice-principals (November 20, 2022) on Duty-Bearers in Exercising Leadership and An Introduction to the new Board Policy B-3.3, Human Rights: Code-based Discrimination and Harassment,
- *Report IT!*, KPR's online confidential reporting tool, launched in summer 2022, allowing for reporting of issues or concerns by any member of KPR community ensuring accountability and transparency,
- The HREA Commissioner is tasked with intake and assessment of issues or concerns; determining handover and /or referral, or assuming jurisdiction if the issue is deemed Code-based requiring investigation by HREA Commissioner.

Superintendent Maliha was called upon to share KPR's progress in relation to the second goal of promoting mentally healthy learning and work environments where everyone feels welcome, they matter, and they belong. A slideshow which displayed artefacts of evidence from school visits was shared and demonstrated

how educators are working to establish learning environments that are reflective of students' lived experiences and identities.

12. **BUSINESS ARISING FROM THE MINUTES**

Nil.

13. **STUDENT TRUSTEE REPORT**

Student Trustee Maria Mahfuz spoke to the report noting November has had a lot of festivities and fun occurring across the system. This school year has seen a record number of students participating in sports – even more than before the beginning of COVID-19.

M. Mahfuz reported that the Student Leadership Conference was held in Niagara Falls earlier in November. Approximately 2500 students from across the province attended this event and included KPR students from Kenner Collegiate Vocational Institute (CVI), Adam Scott CVI, Crestwood Secondary School (SS) and East Northumberland SS. The knowledge gained from the conference will be shared and implemented through different initiatives.

The Student Leadership Group (SLG) continues to meet once a month and participated in a retreat for team building on November 10, 2022. SLG members were able to get to know each other and set attainable goals for the year. The next meeting will expand on ideas discussed and finalize the initiatives to be worked on for the rest of the year.

Grade 8 nights will be happening within KPR with SLG members speaking at the events to spread awareness about the student leadership opportunities within their schools and at the board level.

Student Trustee Mahfuz stated mid-terms are approaching and with this, students' stress levels increase and assignments becoming more difficult to complete. It is common for some students to be unmotivated, fall behind on work, or experience burnout. Recognizing burnout and coping with it in a healthy way can help students get back on track. The SLG along with Executive Officer, Mental Health and Wellness, D. Swift, plan to work closely to help students with mental health during this difficult time.

On behalf of Student Trustee Mitchell and herself, M. Mahfuz thanked all KPR staff for their commitment to student education. With colder weather and viruses circulating in the air, students need KPR staff more than ever to keep them safe and healthy at school.

14. **DECISION ITEMS**

14.1 **COMMITTEE DECISION REPORTS**

14.1.1 **Report of the Striking Committee – Board Committees**

Chairperson Russell spoke to the report stating the committee met following the Inaugural Board meeting on November 15, 2022. The Chairperson, Vice-chairperson, Past-chairperson and two trustees reviewed the trustee preferences for Board committees. The Striking committee has made the decisions and are presenting the Committee Membership List to the Board for approval.

Questions of clarification were asked by Board members and addressed by S. Russell.

It was,

Moved by: Trustee Russell

Seconded by: Trustee D. Lloyd

(22-275)

That the Kawartha Pine Ridge District School Board approve the 2023 Board Committee Membership List, dated November 22, 2022.

Upon review of the committee list, Trustee T. Brown stated he was willing to take his name off the Equity, Diversity and Inclusion Committee and recommended that Trustee Abraham be named to the committee.

As an amendment, it was,

Moved by: Trustee A. Lloyd

Seconded by: Trustee Flynn

(22-276)

That 2023 Board Committee Membership List, dated November 22, 2022, be amended to include Trustee Abraham in place of Trustee T. Brown as a member of the Equity, Diversity and Inclusion Committee.

On voting on the amendment, it was **CARRIED**

On voting on the original motion with the amendment to the 2023 Board Committee Membership List, it was**CARRIED**

14.2 **DECISION REPORTS**

14.2.1 **Special Education Advisory Committee (SEAC) Membership**

Superintendent Duncan spoke to the report noting the report being presented is the result of the request for the renewal of SEAC committee members which occurs every four years in line with the Inaugural Board. This term there are fifteen members being recommended.

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee T. Brown

(22-277)

That Kaylee Baker be appointed as representative to the Special Education Advisory Committee for Alternatives Community Program Services for a four-year term ending in 2026.

CARRIED

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Conway

(22-278)

That Kia Medes be appointed as alternate representative to the Special Education Advisory Committee for Alternatives Community Program Services for a four-year term ending in 2026.

CARRIED

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Abraham

(22-279)

That Nancy Lajoie be appointed as representative to the Special Education Advisory Committee for Brain Injury Association Peterborough Region for a four-year term ending in 2026.

CARRIED

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Klassen Jeninga

(22-280)

That Kim Hill be appointed as representative to the Special Education Advisory Committee for Canopy Support Services for a four-year term ending in 2026.

CARRIED

It was,
Moved by: Trustee A. Lloyd
Seconded by: Trustee T. Brown

- (22-281) **That Marilyn Robinson be appointed as representative to the Special Education Advisory Committee for Central East Autism for a four-year term ending in 2026.**
CARRIED

It was,
Moved by: Trustee A. Lloyd
Seconded by: Trustee T. Brown

- (22-282) **That Alison Rodriguez be appointed as representative to the Special Education Advisory Committee for Community Living for a four-year term ending in 2026.**
CARRIED

It was,
Moved by: Trustee A. Lloyd
Seconded by: Trustee Conway

- (22-283) **That Jeanette Hunter be appointed as representative to the Special Education Advisory Committee for First Nations for a four-year term ending in 2026.**
CARRIED

It was,
Moved by: Trustee A. Lloyd
Seconded by: Trustee Conway

- (22-284) **That Rachel Heard be appointed as alternate representative to the Special Education Advisory Committee for First Nations for a four-year term ending in 2026.**
CARRIED

It was,
Moved by: Trustee A. Lloyd
Seconded by: Trustee P. Brown

- (22-285) **That Amy Spencer be appointed as representative to the Special Education Advisory Committee for Developmental Services Ontario for a four-year term ending in 2026.**
CARRIED

It was,
Moved by: Trustee A. Lloyd
Seconded by: Trustee Conway

- (22-286) **That Stacey Martin be appointed as alternate representative to the Special Education Advisory Committee for Developmental Services Ontario for a four-year term ending in 2026.**
- CARRIED**

It was,
 Moved by: Trustee A. Lloyd
 Seconded by: Trustee Klassen Jeninga

- (22-287) **That Shanna Gonsalves be appointed as representative to the Special Education Advisory Committee for Easter Seals Ontario for a four-year term ending in 2026.**
- CARRIED**

It was,
 Moved by: Trustee A. Lloyd
 Seconded by: Trustee Kitney

- (22-288) **That Jennifer Camenzuli be appointed as representative to the Special Education Advisory Committee for Five Counties Children's Centre for a four-year term ending in 2026.**
- CARRIED**

It was,
 Moved by: Trustee A. Lloyd
 Seconded by: Trustee D. Lloyd

- (22-289) **That Elizabeth Carmichael be appointed as alternate representative to the Special Education Advisory Committee for Five Counties Children's Centre for a four-year term ending in 2026.**
- CARRIED**

It was,
 Moved by: Trustee A. Lloyd
 Seconded by: Trustee Flynn

- (22-290) **That Julie McIntyre be appointed as representative to the Special Education Advisory Committee for Kinark Child and Family Services for a four-year term ending in 2026.**
- CARRIED**

It was,
 Moved by: Trustee A. Lloyd
 Seconded by: Trustee T. Brown

(22-291)

That Holly Thomas be appointed as alternate representative to the Special Education Advisory Committee for Kinark Child and Family Services for a four-year term ending in 2026.

CARRIED

A question of clarification was asked regarding organizations named to the committee and the regions within the board which seem to be represented. Superintendent Duncan noted that KPR is actively seeking out membership from the board's entire jurisdiction.

A Board member noted the letters are sent to the organizations' head offices where they determine who will represent their agency.

Following a brief discussion, and some technical difficulties,

It was,

Moved by: Trustee Conway
Seconded by: Trustee A. Lloyd

(22-292)

That the Board recess for a short break 7:44 p.m.

CARRIED

The Board reconvened at 7:49 p.m.

14.2.2 **Awards and Scholarships – Norwood District High School**

Associate Director D. McNaughton noted Board Policy ES-4.2, Recognition of Student Achievement, indicates that Board approval, consistent with its values, purposes, and mandate, will be necessary for the initial offerings at graduation ceremonies of any bursary, scholarship, or other incentive with a monetary value.

D. McNaughton stated GP Wealth Management would like to establish an annual bursary for Norwood District High School (NDHS). Selection of the successful recipient will be made by the Awards Committee and presented annually at Commencement to one graduating student of NDHS until the donor and the school mutually agree to terminate this award.

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Dickson

- (22-293) That the Kawartha Pine Ridge District School Board approve the establishment of the annual GP Wealth Management Bursary starting in the 2022-2023 school year, in the amount of \$250, to be awarded to one graduating student of Norwood District High School, who has met the award criteria.

CARRIED

15. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee A. Lloyd, the Board's Delegate Member to OPSBA, noted the OPSBA Board of Directors and delegate members will attend Advocacy Day at Queen's Park on November 28, 2022. There will be an opportunity to meet with Members of Provincial Parliament (MPPs) for one-on-one conversations afterwards.

Trustee Abraham, President of OPSBA, noted there will be a press conference at 9:30 a.m. on Advocacy Day to release the results to a survey conducted through Nanos Research.

16. **CORRESPONDENCE**

16.1 **Driver Medical Review Office, Ministry of Transportation**

S. Russell, Chairperson of the Board, spoke to the correspondence received from the Driver Medical Review Office, noting KPR had sent a letter asking for a quicker process with bus driver licensing.

Trustees had a brief discussion regarding the letter received.

It was,

Moved by: Trustee Abraham
Seconded by: Trustee D. Lloyd

- (22-294) That the Kawartha Pine Ridge District School Board receive for information, the letter from the Driver Medical Review Office, Ministry of Transportation, dated October 31, 2022.

CARRIED

17. **INFORMATION ITEMS – CONSENT ITEMS**

Nil.

18. **BOARD MEMBER ADDITIONS**

Trustee A. Lloyd spoke to the Loonies on the Street event which will take place on Friday, December 9, 2022. The event supports the Kawartha Food Share which provides food and items to many of the KPR schools. Trustee A. Lloyd will take part in this event beginning at 7:00 a.m. which will be broadcasted through the local radio stations, Oldies 96.7 and the Freq 90.5.

Trustee Dickson spoke to the Festival of Trees hosted by Colborne Public School (PS). The annual event features a bake sale, silent auction and tours through each of the classrooms. Decorated trees which are available for the public to bid on, will be on display, and there will be performances by individual classes from 5:00 – 9:00 p.m. on Friday, November 25 and 11:00 a.m. – 9:00 p.m. on Saturday, November 26, 2022. This event is the major fundraiser of the year for the Colborne PS music program.

19. **FUTURE MEETING DATES**

Chairperson Russell drew attention to the future meeting dates listed in the Board agenda.

20. **QUESTION PERIOD**

Chairperson Russell opened the meeting to questions from the floor.

21. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

Nil.

22. **ADJOURNMENT**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee T. Brown

(22-295) That the meeting be adjourned (7:59 p.m.).

CARRIED

Steve Russell
Chairperson of the Board

Rita Russo
Director of Education
and Secretary of the Board